



Keith Bailey, MS, PhD

Dr. Keith Bailey is the Training Director for Harmony Family Center in Knoxville, TN, where he oversees the foster parent (PATH) training delivered by Harmony for the Tennessee Department of Children's Service (DCS) and leads the NMT training for the agency. He is also a member of Harmony's Executive Team.

Keith has over 25 years of experience working with children and families through the child welfare system. He served for 15 years at Holston Home for Children in multiple positions, including providing direct services to children in residential treatment, group care, foster care, and day treatment, and as the Staff Development Coordinator and the Administrator of Best Practices. He was later a Consultant for the University of Tennessee's Social Work Office of Research and Public Service where he trained DCS staff and foster parents, developed curricula, and offered technical support for DCS. He went on to work as a Curriculum Coordinator for UT, developing curricula for the Food and Drug Administration and the Department of Homeland Security.

Keith has also operated his own training and consulting business serving schools, child welfare agencies, and social service agencies. He has trained and consulted across the U.S. and in Canada as an independent consultant and on behalf of the Child Welfare League of America, the National Technical Assistance Center, and SafeGuards. Much of his training and consulting has centered around positive behavior support, trauma informed practices, crisis intervention and de-escalation techniques, strategies to reduce the use of restraint and seclusion, and changing the culture of care. In addition, he has taught at Tusculum College as an Adjunct Faculty in the Psychology Department.

Keith earned a B.A. in Psychology from Tennessee Wesleyan College, an M.Div. from Duke University, and an M.S. in Child Development and Ph.D. in Human Ecology with a concentration in Child and Family Studies from the University of Tennessee. He is a Professionally Certified Trainer for Therapeutic Crisis Intervention through Cornell University and a certified Therapy Dog Handler through Therapy Dogs International. He also holds soccer coaching certifications through the USSF and NSCAA. Keith is married to Angela, and they have two adult children, Kaitlyn and Taylor.
